

SA Defence Business



Is collaboration the key?

Should Australia's states and territories work together to secure large Defence contracts?

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SADILP finishes on a high note

The South Australian Defence Industry Leadership Program (SADILP) 2010 ended on a very rewarding note, when participants presented their group Concept Paper Presentations to a Review Panel of industry experts gathered at the Intercontinental Hotel in Adelaide.

SADILP 2010, the inaugural program and the first of its kind in Australia, commenced in May and concluded on December 8, 2010 by His Excellency Rear Admiral Kevin Scarce AC CSC RANR, Governor of South Australia. At the graduation, RADM Scarce commented on the importance of the program to the future of the State's defence industry.

The 2010 program consisted of 18 participants gathering regularly over an eight-month period for an interactive session with guest speakers, followed by dinner at the Naval, Military and Air Force Club. SADILP is partly funded through the Department of Further Education, Employment, Science and Technology, South Australia Works program, which is an initiative of the Government of South Australia.

The following feedback from some participants and their employers signifies its success:

"Our participating manager has developed into a real asset to our company. His confidence and professionalism have improved dramatically, which will in turn enhance relationships with our customers"

Roger Callow, Manufacturing Manager, Static/Calbic

"This was an excellent program for personal development as well as providing practical tools for implementation in business – and I've already implemented a number of new initiatives into the Candetti Group directly from the SADILP. I want to put my own national management team through SADILP over the next few years."

Alex Candetti, Executive Chairman, Candetti Constructions

This program has provided significant development opportunities to its participants, and recognizes the following award winners:

SADILP 2010 Merit Award:
Rob Starbuck, Nova Defence:

Rob won this award due to his attendance at all events, his ability to lead in discussion, knowledge of subject and effort in concept and assignment work and enthusiastic and positive approach through demonstrated leadership ability.

SADILP 2010 Encouragement Award: *Simon Atze, DESA Australia:* Simon has demonstrated significant growth in his personal style, level of contribution, self-awareness and willingness to try new things. Simon has shown a willingness to look deep within and challenge himself which demonstrates that he has great potential to progress in his career.

The following list of Concept Papers produced during the course demonstrates the value of collaborative creative thinking between participants.

Teaming provides increasing opportunity for local and international supply chain endeavours for South Australia's Defence Sector

A pathway that maximises the involvement and return for Small to Medium Enterprises (SME) in South Australia from Future Shipbuilding Projects including New Submarines.

Workforce Planning and Development is fundamental to the strategic leadership of Defence Industry in South Australia and yet is constrained by political as well as commercial imperatives.

Development Proposal for a South Australian Joint and Combined Training Capability

Successful and profitable acquisition programs rely on an effective Defence Industry Policy

To see full papers please refer to www.dtc.org.au



Concept paper review panel: Phil Tyler, DFEEST; Jim Whalley, Nova Systems; Steve Ludlam, ASC; Mark Reynolds, DMO and Chris Burns, Defence Teaming Centre



Vicki O'Donnell, General Dynamics Land Systems – Australia being presented her SADILP Graduation Certificate from the Governor of South Australia

SADILP 2011: How can you get involved?

The DTC is now calling for nominations for the SADILP 2011 course by February 18, 2011.

If you wish to gain a deeper knowledge of our South Australian defence industry, would like to develop an ability to influence and lead your organisation, or want to have the opportunity to demonstrate collaborative creative thinking on industry strategy, be

sure to get in early.

Defence industry employers are strongly encouraged to consider and support emerging leaders within their organisation with an application for this course. As can be seen by the outcomes of the 2010 course, the benefits are significant.

Application details can be found on the DTC website at www.dtc.org.au. For further enquiries please contact Kerryn.smith@dtc.org.au or 08 8260 8907.



The SADILP participants with program coordinators Brigitta Dignam, Defence Teaming Centre, and Gordon Edwards, HeavyPoint (centre)